

RETAINED MONTHLY • EMBEDDED RECRUITING / RPO

An embedded team. Scaled to your hiring.

A recruiting team that embeds in your hiring process as an extension of your company. A senior Client Delivery Lead is your single point of contact on every hire, with experienced recruiters sourcing and screening full time. Add capacity when hiring heats up and scale back when it cools. Best for steady, recurring hiring across several roles, with predictable monthly cost instead of a large fee on every hire.

From \$8,500/mo

Per dedicated recruiter, incl. your Client Delivery Lead

\$1,000 / placement

Flat fee, never a percentage of salary

Month to month

Scale recruiters up or down as hiring changes

THE ROLE MODEL

A senior lead who runs the search, recruiters who fill it

Your **Client Delivery Lead** is an experienced recruiting professional who keeps every search aligned, stays your single point of contact, and QAs every submission. Underneath, **experienced recruiters** handle sourcing and screening full time across your roles. You get senior oversight on the work and a dedicated team that already knows your business. It is our RPO model, embedded talent acquisition that runs the full lifecycle from intake through offer.

HOW IT SCALES

- ✓ One dedicated recruiter + your Client Delivery Lead — \$8,500/mo
- ✓ Two recruiters — \$15,500/mo
- ✓ Three recruiters — \$22,500/mo
- ✓ Four or more — custom volume pricing
- ✓ Flat \$1,000 per placement, never a percentage of salary
- ✓ Month to month; 3-month initial term for teams
- ✓ Hiring one role? Try HireSelect, flat \$3,500 (hireselect.co)

WHAT IS INCLUDED

- Dedicated recruiters, month to month
- A shared senior Client Delivery Lead as your single point of contact
- Full-lifecycle recruiting: intake, sourcing, screening, coordination, offers
- Full candidate packet with every submission
- Major job boards and ATS included
- Every sourcing tool the search needs
- Add or reduce recruiters as hiring changes

Flat fees, not a percentage of salary

PartnerHire Core charges a flat \$1,000 per placement, no matter what the hire is paid, on top of a predictable monthly rate. No percentage-of-salary fee on any hire.

Predictable monthly cost.

The math on a \$150,000 hire

That is \$1,000 with BizFirst versus \$15,000 to \$18,000 with agencies that bill 10 to 12% of first-year salary on top of a monthly fee. The savings compound with every hire.

\$1,000 vs \$15,000–\$18,000.

Need to run the whole function, not just add capacity? **PartnerHire Complete** puts a senior talent leader in charge of your recruiting operation end to end, with the systems and strategic work included, from \$18,000/mo.

Ready to build **your recruiting team?**

CALL +1 703 224 5224

EMAIL sales@bizfirst.net