

BizFirst

Expert Recruiting That Scales With Your Business

Recruiting That Actually Works

BizFirst delivers predictable, structured recruiting support built around your hiring needs—whether you need ongoing monthly capacity, targeted placements, or on-demand contractors. No surprises. No layers. Just results.

91%

RETENTION RATE

1-2 Days

FIRST SUBMISSION (PARTNERHIRE)

60+ Years

COMBINED EXPERIENCE

Why Teams Choose BizFirst

Dedicated Client Delivery Lead

Every engagement includes a dedicated Client Delivery Lead who coordinates recruiters, reviews submissions, and ensures quality stays consistent.

Structured Process

Clear timelines, structured execution, and regular check-ins. You always know where we are, what's next, and how we're tracking.

91% Retention Focus

91% of our placements stay beyond the guarantee period (90 days), with the majority remaining a year or more. We don't just fill seats. We partner with you to find candidates who fit your culture and grow with your organization.

Boutique by Design

Direct access to senior-level recruiters. No layers, no handoffs, no junior staff learning on your time.

Three Ways to Work With Us

MOST POPULAR

PartnerHire

MANAGED MONTHLY RECRUITING

Ideal for: Ongoing needs

- ✓ \$6,995/mo (1 recruiter) or \$11,995/mo (2 recruiters)
- ✓ Dedicated delivery lead
- ✓ Scalable team coverage
- ✓ 1-2 day submissions
- ✓ Month-to-month flexibility

DirectHire

CONTINGENT RECRUITMENT

Ideal for: Critical/Hard-to-fill roles

- ✓ Pay-per-hire (15-20% of salary)
- ✓ Zero up-front costs
- ✓ 90-day guarantee
- ✓ 2-4 day submissions
- ✓ Best for critical roles

ContractHire

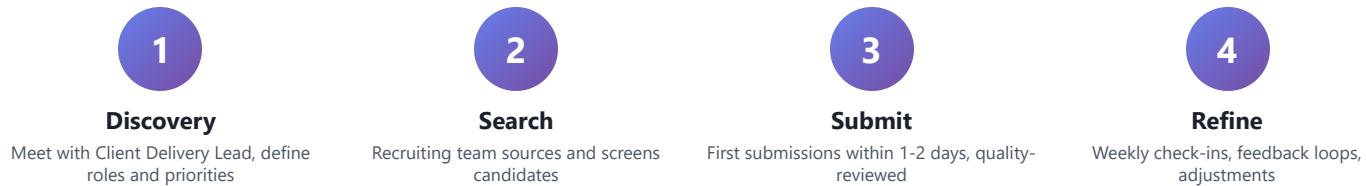
STAFF AUGMENTATION

Ideal for: Project work or temporary needs

- ✓ Hourly/daily rate (+agreed markup)
- ✓ Fast deployment (1-5 days)
- ✓ Pre-vetted contractors
- ✓ Flexible duration
- ✓ Contract-to-hire option

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How We Work (PartnerHire Example)



Service Comparison at a Glance

Feature	PartnerHire	DirectHire	ContractHire
Pricing	\$6,995/mo (1 recruiter) or \$11,995/mo (2)	% of salary (15-20%)	Hourly/daily rate (+agreed markup)
Up-front cost	Yes	None	None
First submission	1-2 days	2-4 days	1-5 days
Dedicated delivery lead	✓	✓	✓
Placement guarantee	Replacement support	90-day guarantee	Contract terms
Commitment	Month-to-month	Per placement	Flexible duration
Best for	Ongoing needs	Critical/exec roles	Project work

Ready to Get Started?

Let's discuss how we can support your hiring needs.

 sales@bizfirst.net

 +1 (703) 940-0909

 www.bizfirst.net

 Ashburn, VA