

Expert Recruiting That Scales With Your Business

## Recruiting That Actually Works

BizFirst delivers predictable, structured recruiting support built around your hiring needs—whether you need ongoing monthly capacity, targeted placements, or on-demand contractors. No surprises. No layers. Just results.

### 91%

RETENTION RATE

### 1-2 Days

FIRST SUBMISSION (PARTNERHIRE)

### 60+ Years

COMBINED EXPERIENCE

## Why Teams Choose BizFirst

### Dedicated Client Delivery Lead

Every engagement includes a dedicated Client Delivery Lead who coordinates recruiters, reviews submissions, and ensures quality stays consistent.

### Structured Process

Clear timelines, structured execution, and regular check-ins. You always know where we are, what's next, and how we're tracking.

### 91% Retention Focus

91% of our placements stay beyond the guarantee period (90 days), with the majority remaining a year or more. We don't just fill seats. We partner with you to find candidates who fit your culture and grow with your organization.

### Boutique by Design

Direct access to senior-level recruiters. No layers, no handoffs, no junior staff learning on your time.

## Three Ways to Work With Us

MOST POPULAR

### PartnerHire

MANAGED MONTHLY RECRUITING

*Ideal for: Ongoing needs*

- ✓ \$6,995/mo (1 recruiter) or \$11,995/mo (2 recruiters)
- ✓ Dedicated delivery lead
- ✓ Scalable team coverage
- ✓ 1-2 day submissions
- ✓ Month-to-month flexibility

### DirectHire

CONTINGENT RECRUITMENT

*Ideal for: Critical/Hard-to-fill roles*

- ✓ Pay-per-hire (15-20% of salary)
- ✓ Zero up-front costs
- ✓ 90-day guarantee
- ✓ 2-4 day submissions
- ✓ Best for critical roles

### ContractHire

STAFF AUGMENTATION

*Ideal for: Project work or temporary needs*

- ✓ Hourly/daily rate (+agreed markup)
- ✓ Fast deployment (1-5 days)
- ✓ Pre-vetted contractors
- ✓ Flexible duration
- ✓ Contract-to-hire option

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### How We Work (PartnerHire Example)

1

#### Discovery

Meet with Client Delivery Lead, define roles and priorities

2

#### Search

Recruiting team sources and screens candidates

3

#### Submit

First submissions within 1-2 days, quality-reviewed

4

#### Refine

Weekly check-ins, feedback loops, adjustments

### Service Comparison at a Glance

| Feature                 | PartnerHire                                 | DirectHire           | ContractHire                       |
|-------------------------|---|----------------------|------------------------------------|
| Pricing                 | \$6,995/mo (1 recruiter) or \$11,995/mo (2) | % of salary (15-20%) | Hourly/daily rate (+agreed markup) |
| Up-front cost           | Yes   | None                 | None                               |
| First submission        | 1-2 days                                    | 2-4 days             | 1-5 days                           |
| Dedicated delivery lead | ✓   | ✓                    | ✓                                  |
| Placement guarantee     | Replacement support                         | 90-day guarantee     | Contract terms                     |
| Commitment              | Month-to-month                              | Per placement        | Flexible duration                  |
| Best for                | Ongoing needs                               | Critical/exec roles  | Project work                       |

### Ready to Get Started?

Let's discuss how we can support your hiring needs.

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