

Cleared Hiring Expertise for Government Contractors

Hire with Confidence. Build Teams That Last.

We specialize in government contractors who need cleared talent fast—without sacrificing retention. First qualified candidates in ≤ 3 business days for PartnerHire (our most popular model) with 94% retention. Flexible models support post-award surges, proposal staffing, and cleared hiring across Secret through Poly clearances.

94%

RETENTION RATE (CLEARANCE ROI)

 ≤ 3

BUSINESS DAYS TO FIRST SUBMISSION

8,000+

PRE-VETTED CANDIDATES

Why Teams Choose BizFirst

3:1 Client-to-Delivery Lead Ratio

With just 3-4 active clients per Client Delivery Lead, you get dedicated attention and direct access to decision-makers. When a protest extends your timeline or requirements change mid-search, you talk to someone who knows your situation and can pivot immediately.

Fast, Quality Submissions

Unfilled billable roles create immediate revenue and delivery risk. For cleared positions, we leverage pre-vetted candidates with active clearances to avoid cold-start delays. Submission speed varies by service model, with PartnerHire engagements enabling the fastest turnaround.

Deep Cleared Recruiting Expertise

60+ years of recruiting experience, including 12+ years focused specifically on cleared positions for government contractors. We have recruited through sequestration, hiring freezes, and tight post-award timelines. We know the DMV cleared market.

Retention-Focused Results

High churn disrupts programs, drives lost revenue, and puts funded positions at risk. Our recruiters screen for both technical capability and cultural fit, and we work with fewer clients so we can invest more time in getting each hire right. As a result, 94% of our placements stay beyond 90 days, supporting continuity, revenue, and client confidence.

Three Ways to Work With Us

MOST POPULAR**PartnerHire**

MANAGED MONTHLY RECRUITING

- ✓ \$6,750/mo (1 recruiter) or \$12,500/mo (2 recruiters)
- ✓ Dedicated delivery lead
- ✓ Scalable team—ramp up post-award
- ✓ ≤ 3 business days to first qualified submission
- ✓ Proposal & pipeline support

DirectHire

CONTINGENT RECRUITMENT

- ✓ Pay-per-hire (15-20% of salary)
- ✓ Zero up-front costs
- ✓ 90-day guarantee
- ✓ Cleared candidate focus (Secret-Poly)
- ✓ 5-7 business days to first qualified submission

Cleared Hiring

SECRET • TS • TS/SCI • POLY

We specialize in cleared positions

- ✓ Active clearance database access
- ✓ Post-award urgency support
- ✓ SOW staffing requirements
- ✓ Bid & proposal support
- ✓ DMV + key bases nationwide

How We Work (Post-Award Example)

1

Discovery

Learn cleared requirements, SOW needs, post-award timeline

2

Cleared Search

Leverage our 8,000+ database, DMV cleared network, Clearance Job Boards

3

Fast Submit

First submissions within ≤ 3 business days (PartnerHire)

4

Post-Award Ramp

Support offer, clearance checks, meet SOW deadlines

Service Comparison at a Glance

Feature	PartnerHire	DirectHire	Cleared Focus
Pricing	\$6,750/mo (1 recruiter) or \$12,500/mo (2)	% of salary (15-20%)	All clearance levels
Up-front cost	Yes	None	Included across models
First submission	≤ 3 business days	5-7 business days	Active clearances verified
Dedicated delivery lead	✓	✓	✓
Placement guarantee	Replacement support	90-day guarantee	Cleared talent pool
Commitment	Month-to-month	Per placement	DMV + nationwide

Ready to Get Started?

Let's discuss how we can support your hiring needs.

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